



Organizational Design Consultant

Can you get excited about work that changes lives and improves business results?

Would you thrive in a small, entrepreneurial company that serves organizations with 50 to 1,000+ people?

We're looking for a dynamic and energizing teammate who is people-focused, results-driven and has at least a few years in the OD field. To have the best chance to succeed in our world, this is the kind of experience you should bring with you:

- Creating and implementing deliverables as an internal or external resource
- Facilitating successful projects involving organizational change
- Building trust through relationships and results
- Managing diverse stakeholder expectations
- 3-7 years of organizational design/development experience
- Change management experience is a bonus

Here's a bit about who you are:

- Humble, genuine and transparent
- Energetic and optimistic
- Highly flexible
- Thoughtful, but responsive
- Known for getting things done
- Adept at dealing with leaders
- Creative, bold and not afraid to make mistakes
- Good at reading situations and anticipating stakeholder needs (strategic)
- Eager to learn and advance

How an average day might look:

- You'll be working with clients, usually at their location, on meaningful organizational design and change projects.
- You'll be using various forms of communication to manage expectations and deliver the Alta client experience.
- You'll be interacting with stakeholders at all levels to drive behavior and performance transformation.
- You'll always be improving a process, developing new ideas or enhancing existing delivery tools.

If the above describes you and who and where you want to be, we want to hear from you!

This role can be full-time or contract. Email your resume and cover letter to jay@altaimpact.com.